

LIVING THE MISSION

CASE FOR SUPPORT



Living
THE MISSION

ENABLE, EQUIP, ENGAGE



**ANGLICAN DIOCESE OF
QU'APPELLE**

ANGLICAN CHURCH OF CANADA

ENABLE, EQUIP, ENGAGE

MESSAGE FROM BISHOP ROB HARDWICK

At the heart of our life in the Church is God's mission—the mission we all share to bring about a new creation where community flourishes and lives are renewed through justice, love, healing and reconciliation. In this vision God is honoured in all things. Together with Abraham and Sarah; together with Moses, Aaron and Miriam; together with prophets and judges; together with Mary and the Apostles, and most deeply with Jesus of Nazareth, we are called to be partners with God in sharing the Good News of Jesus Christ and in working to bring God's creation to fruition.

Living the Mission is a mission-focused fundraising initiative. It is a partnership between parish, diocese and the Anglican Church of Canada. As such, I ask that all of us invest in this initiative by sharing our time, knowledge, faith, skills and wealth. Our goal will be to **enable, equip** and **engage** the people of the Church for mission in our rapidly changing world. Every parishioner will be asked to make a generous and sacrificial five- year pledge. These financial gifts will help fund missional projects in your parish and on-going mission and ministry work across the diocese and will also help support projects of the National Church.

We have seen positive changes already through the diocesan Mission Action Plan which has been funded by limited resources released by the diocesan synod. The monies raised in this broad new financial stewardship initiative, *Living the Mission*, will further equip the saints for mission and ministry across our diocese and beyond for years to come.

This is a pivotal time in our diocese. People are searching for what the Anglican Church can offer their children, their communities and the world. Now, the time is ripe for us to move from maintenance to mission. The importance of this financial stewardship initiative cannot be overstated. I pray that you will join me in giving sacrificially to this initiative and in praying for all involved. Let us pray that we might see God's miraculous hand at work and the outpouring of His Holy Spirit upon us as we journey Living the Mission from creation to new creation.



LIVING the Mission

The Diocese of Qu'Appelle was created in 1884. Since that time the leadership of the diocese has been innovative in ministering to the spiritual needs of its scattered peoples.

Today, our diocese continues to build energetically and faithfully on the strong roots of our heritage. Respect for the ministry of all the baptized, openness to liturgical reform, the centrality of the Eucharist and finding ways to address creatively the diverse needs of our changing prairie landscape are principles of our past that form part of who we are today and will continue to be into the future.

Today, nearly 4,000 members are affiliated with parishes in our diocese (63 congregations in 57 communities), which covers the southern third of the province of Saskatchewan.

OUR VISION

*From running congregations to building communities
Working towards a relational reformation*

Our vision is to create anew a Church whose primary focus is missional. We foresee a future Church where people are enabled to act in loving service because they are equipped to engage the world in such service. In short, we see our diocese transformed.

We are called by God to be co-creators by equipping and enabling the Church for mission. In the process of transforming the Church from maintenance to a mission mindset, our congregations will be strengthened and prepared to serve.

To meet this challenge, the Diocese of Qu'Appelle, has launched a financial stewardship initiative called *Living the Mission – Enable, Equip, Engage*. Together we will act boldly by reaching out to one another, reaching out to our broader communities, and reaching out to the world to realize God's vision of a new creation.

Our vision of healthy, mission-focused churches begins when we:

- **Enable**
the Saints
 - **Equip**
our Congregations
 - **Engage**
God's World

GOALS AND OBJECTIVES

From church focus to Christ focus

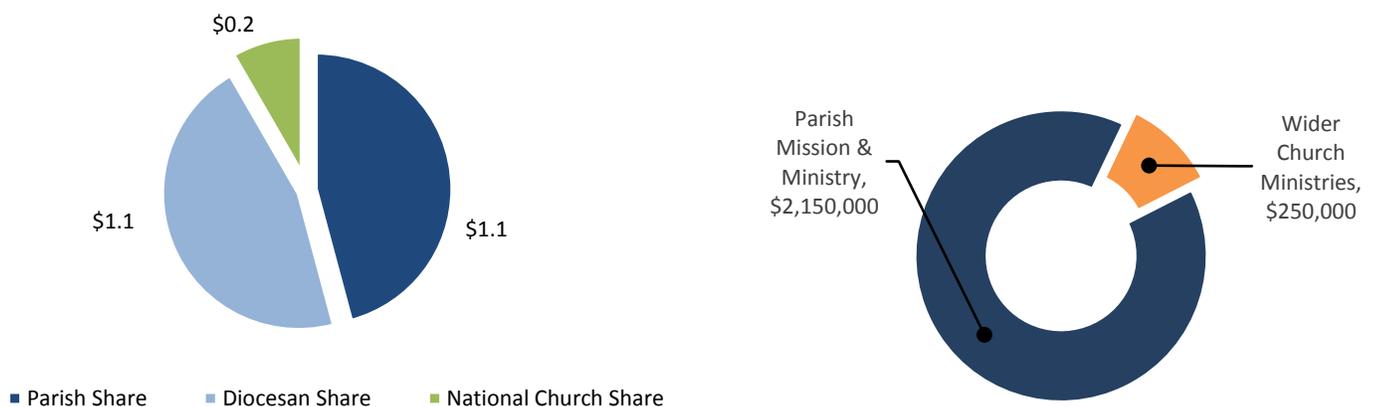
To follow Jesus to see what church forms around him

As our Church prepares for God’s future we are conscious that financial resources are needed to meet our objectives. The need is for \$2.4 million of additional support. This is our financial goal as we move forward **Living the Mission**.

Importantly, we partake in a new creation collaboratively with God. To be a member in this new creation we must follow Jesus on a journey that involves building up the kingdom foundationally – in the parishes and congregations. This engagement together with Jesus will lead to new relationships among the community of faith and the broader community in which the Church exists. **Living the Mission** seeks to transform us to a missional people – responding to God’s mission through serving both inside and outside the Church.

To respond faithfully to this new vision and the needs of our parishes, the resources raised through this financial stewardship initiative will be split evenly between the parishes and the diocese while still supporting the goals of the Anglican Church of Canada. The National Church will receive a smaller share in support of its particular ministries.

The funds raised in support of the diocese through **Living the Mission** initiatives will be used to enable, equip, and engage our churches in mission activities across the diocese. Whether for education, communications or leadership, the funds will make their way back to churches to assist in their mission and ministry initiatives. The funds raised for the diocese will do, on behalf of all of us, what individual parishes would not be able to do on their own.



DIOCESAN SUPPORT TO PARISHES

*From centralized resources to development resources
Releasing funds to encourage local vision*

While we are attentive to the reality that God is already at work in our congregations, we are also keenly aware that our parishes need the financial support of the diocese to accomplish many of their goals. To transform our Church, all members of the congregations and parishes of the Diocese of Qu'Appelle must collectively carry out their ministry. Tasks and goals must therefore be grounded in the purpose and mission of God, made known to us in Jesus Christ.

Thus enabling the people of God for ministry and equipping the congregations and parishes is vital work of the diocese that will be supported by the *Living the Mission* financial stewardship initiative. The monies raised in your local initiatives will be shared with the diocese so that fully 45% will be allocated to enable the saints, equip local parishes and engage the world with important resources.

**1. ENABLE
THE SAINTS
\$700,000**

(A) REGIONAL MISSION AND MINISTRY

\$250,000

*From isolation to interdependence
Encouraging churches to work together*

In God's act of creation everything was created in interdependent relationship. Many of our congregations and parishes are located in geographically isolated parts of Saskatchewan and many would benefit from partnerships with other congregations and parishes. Support for these congregations to join in the mission is needed if they are to live out the vision set before us.

To move from isolation to interdependence is possible with the formation of Regional Leadership Teams. Experienced lay and clergy leaders called to be Regional Leaders will foster congregational development and support the creation of Mission Action Plans essential to long term health and vitality. These leaders will foster a culture of interdependence among congregations and parishes in their region. Congregations will cultivate discipleship and actively engage in a new way of being Church through programs such as Cursillo, Alpha, Natural Church Development and Back to Church Sunday.

Such programs will be catalysts of change that will revitalize congregations and foster healthy growth--growth rooted in faith groups, enriching worship, compassionate outreach and evangelism.

But not so with you; rather the greatest among you must become like the youngest, and the leader like one who serves.

Luke 22:26

LIVING the Mission

(B) ASSISTED STIPENDIARY PLACEMENTS

\$275,000

*From individualism to teamwork
Seeing teamwork as essential to all ministry*

The diocesan vision for *Living the Mission* is based on the principal of support for parishes. Even a small amount of financial support could be the difference between members of a congregation having an adequate or an exceptional church experience in which they reach out in mission.

Examples abound: Parishes often require clergy stipendiary support for an abbreviated period of time. A church that is unable to pay a full time stipend may be positioned for growth but cannot realize this growth without full time clergy. Regional Leadership Teams are often required to support local mission activities which take ministers away from their parishes. In such a case, the diocese would provide stipendiary support for the parish to ensure that ministry continues in that parish.

Specialized ministry support could be offered to regions that have identified chaplaincy, for example, as a key priority. A region may have a university, college or hospital that would benefit from a chaplaincy program. Outreach to these institutions is vital as we seek to extend transformative ministry to our broader community.

There are numerous other examples where, with stipendiary funds available, the Bishop would be able to provide valuable resources to congregations in need of clergy support to enhance a congregation's mission.

The word of God continued to spread; the number of the disciples increased greatly in Jerusalem, and a great many of the priests became obedient to the faith.

Acts of the Apostles 6.7

LIVING the Mission

(C) EDUCATING FOR MISSION AND MINISTRY

\$175,000

From conforming to this world to being transformed by the renewing of our minds

Fostering learning and theological education for all

Our congregations need both lay and ordained ministers to support the many ministries of our Church. Leaders require practical education. Those seeking a greater role in our parishes and congregations must have access to resources that will enable them to succeed in their new vocations. Whether called to lay ministry, the diaconate or ordained ministry, individuals must be educated to serve congregations across our diocese. Our goal as a diocese is to create a learning culture where opportunities are abundant for those called to minister. *Living the Mission* will help us do this by further supporting our already excellent programs.

The Qu'Appelle School for Mission and Ministry (QSMM) fosters theological education for all in the diocese. We are fortunate to have gifted clergy and teachers from institutions within our diocese – people who are both able and willing to instruct in their areas of expertise.

A four year part-time program established in 2011 is enabling many as they prepare for ministry today. However, more resources are needed to ensure that QSMM, our *Mission Training Centre*, is equipped to educate the leaders we will need in the future.

Along with Regional Workshops, Q-Events is a formative program where clergy and laity gather for education, fellowship and worship. Held every second year, in the opposite year to Diocesan Synod, Q-Events provide a venue for continued education, discipling and exploring what it means to be an Anglican in the Diocese of Qu'Appelle today.

Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God—what is good and acceptable and perfect.

Romans 12:2

2. EQUIP
OUR CONGREGATIONS
\$1,450,000

(A) STRENGTHENING LOCAL PARISHES

\$1.1 MILLION

*From top down church to upside down church
Putting the local church at the centre of the agenda*

We are an episcopal church but we experience the Church most immediately in our local parish or congregation. We are formed by the word of God and we experience the sacrament of the body and blood of Jesus Christ in fellowship with our friends and neighbours in our communities. We find community here. It is the place where our children are nourished in faith and our families celebrate the important milestones of baptism, confirmation and marriage.

Our parishes face various financial challenges. We know that healthy parishes build bridges into their wider communities and the world beyond to support the poor, the lonely and the forgotten. We know that parishes need financial resources to reach out to the elderly, to develop vibrant children's and youth programs, and to ensure access to all areas of the physical structure of our buildings. Some of our church buildings require renovations or repairs so as to serve fully both the parish community and the broader community. *Living the Mission* can support initiatives such as these.

Healthy parish churches are at the heart of the mission of the diocese. Fulfilling God's mission for our parishes requires financial resources. Thus, 45.8% of all monies raised will be allocated directly to your church for the needs identified by local leadership. In addition, each church that exceeds its goal will receive 70% of additional funds raised over goal.

In addition, every dollar raised in support of the diocese will make its way back to the parishes in support of programs and services that will enable the saints and equip the congregations to engage the world. The impact of this support will be felt locally, regionally and globally.

For where your treasure is there your heart will be also.

Matthew 6:21

(B) CHILDREN'S AND YOUTH MISSIONER

\$250,000

*From settled church to church as a movement
Going where people are rather than waiting for people to come*

We have witnessed the early fruits of our new Children's and Youth missioner. To date, 18 new leaders have been trained, two parishes have made commitments to begin youth Bible studies, and one church has established a weekly youth Bible study where previously no ministry to youth existed.

However, the current state of children's and youth ministry in the diocese is less than satisfactory with many churches offering little in the way of children's ministry and little or no formal programming for youth. (In fact, some churches do not feel the need to provide children's ministry since the young adults with children have left the Church a long time ago!)

Children's ministry is evolving as, increasingly, congregations invite children to take a more active role in church. Children bring vitality and a youthful spirit to our congregations. However, there is a need to create space for children's participation and to prepare them for a life of faith.

Young people also have a need to belong and many are searching for ways to experience God. They long for community and authentic relationships where they can feel safe and valued, and they require support to develop their own relationship with Jesus that will sustain them throughout their lives.

Building on our vision to share our faith, the Children's and Youth Missioner will create a new paradigm of discipleship. Parish leaders, educated for this ministry by the Children's and Youth Missioner in congregations across the diocese, will lead young women and men through weekly bible study. Youth programs will be established in parishes and equipped leaders will create a structure that would see our youth ranks grow to exceed 10% of the current population of the diocese.

Jesus said, 'Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of heaven belongs.'

Matthew 19:14

(C) COMMUNICATIONS

\$100,000

*From darkness to proclaiming God's love and saving grace
Bringing the mission of the church to people everywhere*

Effective communication is central to our mission as Church. Communication technology is fundamentally changing how people interact and how the word of God is communicated. In earlier generations the church bell would announce the gathering of the community for worship. Signs on church property then sprung up as towns and cities grew. Today, web sites announce service times, special celebrations and events to both long-time parishioners and those seeking a community of faith.

We must embrace new technologies. Parishes need financial resources to ensure that they can adequately meet the needs of technologically savvy seekers and parishioners alike. Cost effective communication is a leading priority in the diocese as travel costs accelerate and demand for education and training increases. Technology offers new ways for people to meet and participate in training sessions and web conferences via the World Wide Web.

The diocese will meet the challenges of today by allocating funds to support improved communication, and thus greater participation, in parishes and regions where our churches are active in mission. In addition, the new "Safe from Harm" program will receive funding support so that all diocesan activities will meet with legal compliance regulations.

Funding for communications will be made available for:

- equipment purchases (computers, projectors, sound systems, screens)
- software support (web conferencing, web applications)
- technology resources and support

Brothers and sisters, pray for us, so that the word of the Lord may spread rapidly and be glorified everywhere.

2 Thessalonians 3:1

3. ENGAGE
GOD'S WORLD
\$250,000

(A) ANGLICAN CHURCH OF CANADA

\$200,000

*From a culture of guilt to a culture of grace
Freeing people to love and be loved while not counting the cost*

As Anglicans in the Diocese of Qu'Appelle we are engaged in mission and ministry around the world through our support of the Anglican Church of Canada. God calls us to support our neighbours in distant parts of Canada and the world. God invites us to make gifts to people we don't know and will never meet. It is in gifts like these that we are truly responding in love and mercy.

As partners in the Anglican Communion, indigenous peoples have a unique and committed connection to the Anglican Church. The Anglican Council of Indigenous Peoples state that, "We are in this together, and we will continue to journey together ... guided by the Holy Spirit ... seeking the healing of our relationships and ways of being who we are ... both fully Christian and fully Aboriginal".

The Diocese of Qu'Appelle, through our *Living the Mission* financial stewardship initiative allotted \$200,000 to support indigenous peoples from coast to coast to coast. We are called to walk with our indigenous sisters and brothers on the road of reconciliation, healing and wholeness. These funds will be used to meet the urgent needs in city centres across Canada and to support effective lay ministries in Canada's remote regions.

"I believe that we are at that moment in Canadian life, where we may begin to perceive the hand of God that placed in our beginnings a future that up until now none of us has imagined possible. That future when indigenous people have justice, and what God has always intended for them; but also all Canadians find a way of life that is honourable and good for each of us and for all those who come to be a part of this land."

The Right Reverend Mark MacDonald (National Indigenous Anglican Bishop)

LIVING the Mission

(B) COMPANION LINKS

\$50,000

*From faith as security to faith as risk
Looking for new courage to break out of the old routine*

Our Companion efforts across the diocese have always been faithful to the Gospel. In the last five years we have:

- Welcomed and supported the Mousa family; Safaa, Marleen and their daughter Majdleena—refugees from Iraq.
- Built a Habitat for Humanity home in Regina.
- Educated Deacon Alexis to be a health care worker so that he can provide local medical advice to members of the community in Muyinga, Burundi.
- Reached out in loving service to our neighbours in faraway places through our support of the Primate’s World Relief and Development Fund.

It is now time to do more. It is time to fulfill our mandate to heal the sick and with your support of the *Living the Mission* financial stewardship initiative we can do just that. An investment of \$50,000 will help begin the much needed work of constructing a Medical Centre in Muyinga. Importantly, the diocese is committed to investing more in this project if this stewardship initiative succeeds beyond our current goals. Together with the training of Alexis, this outreach initiative will serve to provide care to hundreds in a community that desperately requires medical help.

“All of you are Christ’s body, and each one is a part of it.”

1 Corinthians 12:27

AN HISTORIC OPPORTUNITY TO MAKE A DIFFERENCE

The *Living the Mission – Enable Equip, Engage* financial stewardship initiative is your opportunity to make a difference in your congregation, the diocese and around the world. Never before has there been an opportunity like this to transform our ministries. As co-creators, God is inviting us to boldly move the Church to a place where our ministries focus outward in mission to a broken world. This initiative will equip us for mission as Church, and it will open the future to us and bring a return more than we can presently imagine, **but it will take sacrifice and effort.**

Your financial gift to *Living the Mission – Enable, Equip, Engage* will be used for the purposes set out in this document and in your parish brochure. You can make a difference like never before. Your financial resources can equip the faithful across the diocese to serve outreach ministries, build bridges into suffering communities, offer hope to those in despair and make ready your church for mission and ministry to young and old alike.

Your congregation will be invited to participate in one of three phases and every Anglican in the Diocese of Qu'Appelle will be asked to consider a sacrificial, meaningful and proportionate gift over a five-year pledge period.

Jesus is asking us a most defining question in the NOW: "How many loaves have you?" Are we a faith-filled community prepared to take up the challenge laid before us - to keep ourselves vital and alive for future generations? Will we march boldly *Living the Mission* enabling and equipping one another to engage a world hungry for the Gospel message of compassion, transformation and love? Are we willing to give the loaves that we have, confident that God will multiply our gift? Are we confident in the future - putting into action the Good News that will always challenge and inspire us?

Ask, and it will be given to you; search, and you will find; knock, and the door will be opened for you. For everyone who asks receives, and everyone who searches finds, and for everyone who knocks, the door will be opened.

Matthew 7:7, 8

LIVING the Mission

FINANCIAL STEWARDSHIP OVERVIEW OF THE DIOCESE OF QU'APPELLE \$2.4 MILLION

Enable the Saints \$ 700,000

- Regional Mission and Ministry \$ 250,000
- Assisted Stipendiary Placements \$ 275,000
- Qu'Appelle School of Mission and Ministry \$ 175,000

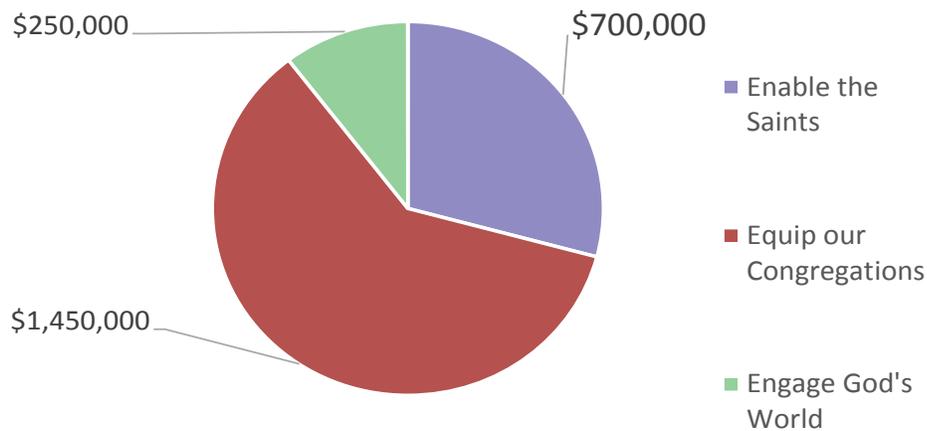
Equip our Congregations \$1,450,000

- Strengthening Local Parishes \$ 1,100,000
- Children's and Youth Missioner \$ 250,000
- Communication \$ 100,000

Engage God's World \$ 250,000

- Anglican Church of Canada \$ 200,000
- Companion Links \$ 50,000

Total Minimum Goal \$ 2,400,000



CAMPAIGN PRAYER

Faithful and loving God, you call us to be disciples of your Son
and co-creators in your mission.

Open our minds and hearts to a greater awareness
and deeper appreciation of your countless blessings.

Transform us through the power of your Spirit
to enable a way of life marked by faith-filled prayer;
to equip congregations for mission and ministry;
and to engage all in outreach and in the generous sharing of our faith.

Bless the *LIVING the Mission* campaign with a deepening devotion to prayer,
a growing commitment to service, and an increased level of generosity
as we work together to advance the mission of every parish in our diocese,
through Jesus Christ, our Saviour and Lord.

Amen.